

**Faculty Senate Minutes #496
John Jay College of Criminal Justice**

Friday, May 10, 2019

9:30 AM

Moot Court NB

Present (25): Chevy Alford, Andrea Balis, Rosemary Barberet, Elton Beckett, Ned Benton, Michael Brownstein, James Cauthen, Lissette Delgado-Cruzata, Sven Dietrich, Joel Freiser, Heath Grant, Maki Haberfeld, Hunter Johnson, Karen Kaplowitz, Yue Ma, Mickey Melendez, Brian Montes, Jose Olivo, Vijay Sampath, Francis Sheehan, Charles Stone, Marta-Laura Suska, Thalia Vrachopoulos, Rebecca Weiss, Guoqi Zhang

Absent (18): Valerie Allen, Ronald Calvosa, Marta Concheiro-Guisan, Silvia Dapia, Artem Domashevskiy, Jonathan Epstein, Amy Green, Veronica Hendrick, Sheeba John, Erica King-Toler, Louis Kontos, Thomas Kubic, Vincent Maiorino, Josh Mason, Karen Okamoto, Frank Pezzella, Charlotte Walker-Said, Hung-Lung Wei

Invited Guests: President Karol Mason, VP Steven Titan, Director Diego Redondo, Guttman CC Professor Sebastien Buffet

Agenda

- 1. Adoption of the Agenda**
- 2. Announcements**
- 3. Adoption of Minutes #495 of the April 30, 2019, meeting**
- 4. Invited Guest: Guttman CC Faculty Senate President Sebastien Buffet**
- 5. Invited Guest: President Karol Mason**
- 6. Invited Guest: VP for Finance & Administration Steven Titan**
- 7. Invited Guest: Director of Public Safety Diego Redondo**
- 8. Review of the agenda of the May 13 College Council agenda**

1. Adoption of the agenda. Approved.

2. Announcements. Noted.

3. Adoption of Minutes #495 of the April 30, 2019, meeting. Approved.

4. Invited Guest: Guttman Community College Faculty Senate President Sebastien Buffet

President Ned Benton explained that Guttman Community College Professor Sebastian Buffet, who is our guest, is the president of Guttman's Faculty Senate. President Benton invited him to today's meeting to discuss our Faculty Senate's proposal that John Jay and Guttman share a 10-story (or higher) building on the North Hall site. Professor Buffet said that Guttman has a dire need for a building; it is currently renting the former Katherine Gibbs Secretarial School on Bryant Park; the lease for the building has just been extended to 2021-22. Guttman started with 500 students and now has 1,000 with a plan to grow to between 3,000 and 5,000 students. Professor Buffet said that according to CUNY standards, Guttman needs to expand its space by 80% to 90%; CUNY statistics show that Guttman has only 29% of the space it needs. Guttman has faculty members and none of them has an office; the faculty have only cubicles. The students have no cafeteria and must go outside the building to purchase food; most of their students are from the Bronx and cannot afford the high midtown Manhattan food prices. The students have no athletics facilities and the library comprises only four shelves with books. There are only two science labs. This creates a retention issue. Guttman's three-year graduation rate is 50%. Professor Buffet said the Guttman Academic Senate met yesterday at which he circulated the John Jay Faculty Senate statement on space. Generally, the faculty supported it. He suggested that the Guttman Senate could draft a similar letter.

Senator Francis Sheehan asked why Guttman was created. VP Kaplowitz explained that then Chancellor Matthew Goldstein decided to create a community college about 10 years ago, both because the other six community colleges were overflowing with students with no additional capacity but also to serve as an experimental lab where all the best practices would be applied to see if the national community college graduation rate of 17% could be improved; Guttman has a three-year graduation rate of 50%.

Professor Buffet asked what the steps are to make this proposal a reality. VP Kaplowitz said we need to write to the CUNY chancellor and relevant vice chancellors and we need to testify to the CUNY Board of Trustees at one of its public hearings. President Benton said that we could send a joint statement from the faculty senates of John Jay and Guttman. Senator Sheehan suggested also engaging with our local community board.

5. Invited Guest: President Karol Mason

President Mason said that she recognizes that the faculty are the heart of the college; the faculty are the most important people when it comes to student success. She spoke about the letter she sent to the college community three days earlier about her decision to seek the termination of three John Jay professors.

Senator Maki Haberfeld asked about her department, LPS, which now has 16 full-time faculty and used to have 24. It is difficult to find anyone to serve on any committees. They have had no new lines for six years. The department is very concerned. President Mason said the college is projecting a \$10 million budget deficit for next year but, she added, she is asking a major donor to make a major gift for LPS. Furthermore, for the first time CUNY asked in its budget request to Albany for funding to close the CUNY TAP GAP. Most of John Jay's deficit is the

result of the TAP GAP because more of our students than any other CUNY college receive 100% TAP, which is less than the cost of tuition, and then we must then absorb the difference in dollars per student. CUNY's budget request of Albany specifically asked for \$5 million for John Jay for the TAP GAP. Funding for this did show up in the budgets of the NYS Senate and the NYS Assembly but the Governor did not approve it. President Mason noted that a year ago our projected deficit for this year was \$12 million but we ended the year with a surplus of \$127k.

VP Kaplowitz asked President Mason about her decision to overturn the faculty's positive votes for promotion of four faculty members. President Mason said that although not an academic she has had to make personnel decisions regarding equity partnerships in a law firm and at the Department of Justice and so she has the experience. She does this when there's a lack of alignment between the department's vote and that of the review committee. VP Kaplowitz said this is a culture shock at John Jay, given that the two previous presidents, whose tenures covered more than 40 years, only once (in anyone's memory) overturned a faculty vote to deny a promotion or tenure.

6. Invited Guest: VP for Finance & Administration Steven Titan

VP Steven Titan took the Senate through the college's proposed financial plan for FY2020 and reported that the projected deficit for next year is \$11 million.

7. Invited Guest: Director of Public Safety Diego Redondo

Director Diego Redondo explained that he had been with the FBI before coming to John Jay to head our Department of Public Safety. He had also been a faculty member at Old Dominion College where he served on its faculty senate. He instructed the Senate that if there's an active shooter incident or any other dangerous situation on campus, everyone should follow the following sequence: Avoid, Deny, Fight. First try to AVOID the area of danger by fleeing; DENY, meaning stop the dangerous person from entering and, if unsuccessful, FIGHT, when all other options have been unsuccessful. He also explained about the Behavioral Intervention Team (BIT), which comprises all the key first-response members of our college community. The BIT can be reached at bit@jjay.cuny.edu

8. Review of the agenda of the May 13 College Council meeting. Noted.

The meeting ended at 3:30 pm.

Submitted by Karen Kaplowitz