

## **Faculty Senate Minutes #418**

**Thursday, April 24, 2014**

**1:40 PM**

**Room: L.61 New Building**

**Present (29):** Jama Adams, Dale Barleben, Ned Benton, Adam Berlin, Kashka Celinska, Janice Dunham, DeeDee Falkenbach, Terry Furst, John Gutierrez, Maki Habermeld, Charles Jennings, Karen Kaplowitz, Richard Kempter, Maria Kiriakova, Louis Kontos, Tom Kucharski, Anru Lee, Vincent Maiorino, David Munns, Hyunhee Park, Jay Pastrana, Dainius Remeza, Raul Rubio, Cary Sanchez, Francis Sheehan, Carmen Solis, Charles Stone, Fritz Umbach, Daniel Yaverbaum

**Absent (19):** Chevy Alford, Mark Alpert, Simon Baatz, Andrea Balis, Elton Beckett, Claudia Calirman, James Cauthen, Geert Dhondt, Jennifer Dysart, Peggy Escher, Lior Gideon, Maria Grewe, Stanley Ingber, Shaobai Kan, Melinda Powers, Tanya Rodriguez, Raul Romero, Manouska Saint Gilles, Richard Stripp

### **AGENDA**

- 1. Adoption of the agenda**
- 2. Adoption of Minutes #416 of the April 9, 2014, meeting**
- 3. Announcements & Reports**
- 4. Invited Guest: VP for Administration and Finances Robert Pignatello**
- 5. Update on the Workload Initiative**
- 6. Review of a pending proposal to amend the FPC Guidelines regarding the Appeals Process**
- 7. Proposed revision of JJ's Mission Statement: Draft #2**
- 8. Proposal to amend the Faculty Senate election guidelines**
- 9. New Business**

**1. Adoption of the agenda.** Approved.

**2. Adoption of Minutes #416 of the April 9, 2014, meeting.** Approved.

**3. Announcements & Reports.** Noted.

**4. Invited Guest: VP for Administration and Finances Robert Pignatello to discuss North Hall and the space needs of the college in preparation for the Senate's meeting with Vice**

## **Chancellor Weinshall on May 9**

Vice President Pignatello gave the history of North Hall and in response to a question said that North Hall is safe.

### **5. Update on the Workload Mitigation Initiative**

The Faculty Senate agreed to thank Provost Bowers for implementing a workload mitigation program this year. To do so, Provost Bowers allocated \$120,000, which was derived from funds obtained by not filling two full-time faculty lines. This Workload Initiative has been identified as the top priority of the John Jay faculty and of the Faculty Senate, which represents it. The Senate then approved by unanimous vote a four-part statement asking Provost Bowers and the Administration:

- To double that amount for next year – FY15 – so that the second year of the workload mitigation program shall be in the amount of at least \$240,000.
- To allocate yearly incremental increases of at least \$120,000 for the program.
- To derive these monies from stable and renewable sources of funding, even if doing so requires temporarily reallocating funds from unfilled full-time faculty.
- To develop the principles and methods of allocating all course reductions in consultation with elected faculty leaders of the Faculty Senate and the Council of Chairs and other appropriate elected faculty governance bodies.

### **6. Review of a pending proposal to amend the FPC Guidelines regarding the Appeals Process**

The Senate discussed the FPC proposal to amend the Appeals Process and anonymously filled out a poll. The following are the results:

**A. DO YOU WANT THE FPC APPEALS PROCESS TO REMAIN AS IT NOW IS?      YES 8      NO 12      ABSTAIN 5**

**B. IF THE FPC DOES VOTE TO REVISE THE APPEALS PROCESS, DO YOU WANT:**

- |  |     |   |    |   |      |    |
|--|-----|---|----|---|------|----|
| 1. A 5-person Appeals Committee unconnected to the FPC   | YES | 9 | NO | 6 | ABST | 9  |
| 2. The Appeals Committee to comprise all full professors | YES | 6 | NO | 9 | ABST | 10 |
| 3. The Appeals Committee to comprise 5 full professors   | YES | 7 | NO | 9 | ABST | 10 |

4. All members appointed by the College President	YES	1	NO	14	ABST 9
5. 3 standing members for 3-year staggered terms	YES	8	NO	5	ABST 12
6. 2-ad hoc members based on candidate's discipline	YES	11	NO	5	ABST 8
7. Members having never previously voted on the candidate	YES	11	NO	5	ABST 9
<del>8. Appeal based solely on procedural error, misrepresentation, bias, etc. With respect to candidate's scholarship, teaching, and service, comm shall solely determine whether candidate's record supports FPC vote</del>					
9. Written appeal only	YES	3	NO	12	ABST 10
10. Personal appearance only under very special circumstances	YES	6	NO	11	ABST 5
11. Majority affirmative vote needed for affirmative recommendation to President	YES	12	NO	3	ABST 10
12. Requirement of a 14-day notice of intent to appeal	YES	10	NO	6	ABST 9
13. A limit of 14 days to submit appeal	YES	6	NO	9	ABST 10
14. A limit of 14 days for Appeals Panel to decide	YES	11	NO	4	ABST 9

## **7. Proposed revision of JJ's Mission Statement: Draft #2**

The Faculty Senate reviewed draft #2 of the proposed mission statement revision and agreed on the following comments:

- The term "liberal arts" should be in the first paragraph
- The statement should begin with "John Jay College of the City University of New York"
- In the first paragraph, second sentence, change "ambitious" to "committed"
- In the second paragraph, in the first sentence, delete "undergraduate" and change "curriculum" to "curricula"
- In the second paragraph, second sentence, change "graduate" to "professional" and change "advancement" to "success"
- In that same paragraph and second sentence, there is concern about the implication that our students are introduced to only "newly emerging fields" since this is not true and we would be remiss if this were all we did
- We need a strong statement about the faculty's engagement in intellectual work
- The way we present our students received many negative comments

- Many felt that better prepared students now and in the future would not be sufficiently attracted by the statement
- One general criticism is that this statement could describe any liberal arts college.
- Our students need to learn fundamentals (writing/reading comprehension/oral presentation) and this should be a key (if not *the* key) to our mission. Fundamental skills (no matter what euphemism we come up with) should be part of our statement

The following is draft #2 with the changes proposed by the Faculty Senate: strikeouts represent text to be deleted and underlinings represent text to be added:

John Jay College of ~~Criminal Justice~~ The City University of New York is a liberal arts institution that educates for justice and develops students' abilities to effect positive change in the world. The College is a community of motivated and intellectually ~~ambitious~~ committed individuals who explore justice in its many dimensions. Through their intellectual commitment and through their scholarship our faculty advance knowledge and practice that build and sustain just societies. Through their studies our students prepare for ethical leadership, global citizenship, and engaged service.

The College's ~~undergraduate~~ liberal arts curricula ~~un~~-equips students intellectually and experientially to pursue advanced study and meaningful, rewarding careers in the public, private, and non-profit sectors. Our ~~graduate~~ professional programs introduce students to both foundational and newly emerging fields and prepare them for ~~advancement~~ success within their chosen professions. Through their exceptional teaching our faculty encourage students to join them in pursuing transformative scholarship and creative activities.

We prize the John Jay campus community, which includes many traditionally underrepresented groups and is drawn from our city, our country, and the world. Our diversity ~~challenges~~ motivates us to question our beliefs, to consider multiple perspectives, to think critically, and to develop the humility that comes with global ~~understanding~~ perspectives. We welcome students who are eager to study in one of the world's most dynamic cities, are keen to engage in original research and experiential learning, and are passionate about the future and their role in it. We educate fierce advocates for justice.

#### **8. Proposal to amend the Faculty Senate election guidelines.** Postponed.

The meeting was adjourned at 3:30 pm.